DLN: 93493028000109

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Return of Organization Exempt From Income Tax

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

			alendar year, or tax year beging C Name of organization	ning 07-01-2017 , and endi	ng 06-30	-2018	55 :				
_		ipplicable change	ALABAMA POLICY INSTITUTE INC						ication number		
□ Na		-					63-080	9568			
☐ Ini			Doing business as POLITICAL RESEARCH ORGANIZATI								
		n/terminated d return		all is not delivered to street address)	Room/suit	e	E Telephor	ne number	_		
		on pending	2212 MODDIS AVENUE FIRST FLOO		comy suit	-	(205) 8	70-9900			
			City or town, state or province, cou BIRMINGHAM, AL 35203	ntry, and ZIP or foreign postal code							
			BIRMINGHAM, AL 35203				G Gross re	ceipts \$ 1,	,046,189		
			F Name and address of principal CARL JONES	al officer		H(a) Is	this a group re	turn for			
			2213 MORRIS AVENUE FIRST FL	.OOR			ubordinates? re all subordinat	.00	□Yes ☑No		
T To	v 0v0	mpt status	BIRMINGHAM, AL 35203				cluded?	.es	☐ Yes ☐No		
			☑ 501(c)(3) □ 501(c)() ◄	(insert no)	5 27		"No," attach a		•		
J W	ebsit	te;► ALA	ABAMAPOLICY ORG			n(c) G	roup exemption	number	•		
K Form	n of o	rganization	✓ Corporation ☐ Trust ☐ Asso	ociation Other •		L Year of f	ormation 1981	M State	of legal domicile AL		
	11 01 0	rgamzation	E corporation E Trade E Add	Control of Control of							
Pa		Sum									
			scribe the organization's mission o H/EDUCATION - PUBLIC POLICY IS								
nce] :		,								
шa	:										
Governance	2	Check thi	is box ▶ ☐ if the organization dis	scontinued its operations or dispo	sed of mo	re than :	25% of its net a	ssets			
	l		of voting members of the governing	- ' ' '				3	36		
Activities &	l		of independent voting members o		· ·			4	35		
Ě	l		mber of individuals employed in ca mber of volunteers (estimate if ne	, ,	•			5	17		
act.	l			6 7a	0						
•	l		elated business revenue from Par lated business taxable income froi	, ,,				7a 7b	0		
	٦	1100 011101	acca pasiness taxable income from		•	Ť	Prior Year	1,5	Current Year		
O.	8	Contribut	tions and grants (Part VIII, line 1h)			88 9 ,	364	780,918		
Rəvenue	9	Program	service revenue (Part VIII, line 2g)			186,	752	82,315		
Ϋ́ς	10	Investme	ent income (Part VIII, column (A),		5	52					
_	11	Other rev	venue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)				5	84,294		
	-		enue—add lines 8 through 11 (mu		ne 12)	_	1,076,		947,579		
	1		nd similar amounts paid (Part IX,		•			0	0		
	l		paid to or for members (Part IX, o	, ,,	•		630	0			
Expenses	l		other compensation, employee be onal fundraising fees (Part IX, colu		5-10)		628,	0	0		
9	Ι.		raising expenses (Part IX, column (D), I		•	-		_	<u> </u>		
ă	l		penses (Part IX, column (A), lines	· · · · · · · · · · · · · · · · · · ·		-	562,	562,290 490			
	l		penses Add lines 13–17 (must equ				1,190,	_	1,107,006		
	19	Revenue	less expenses Subtract line 18 fr	om line 12			-114,0	051	-159,427		
Se S						Begini	ning of Current Y	ear	End of Year		
Net Assets or Fund Balances	20	Total acc	ets (Part X, line 16)				496,	200	272,625		
AB	l		ollities (Part X, line 26)				96,	-	31,873		
종등	l		ts or fund balances Subtract line				400,		240,752		
Par		_	ature Block				<u>'</u>		,		
			erjury, I declare that I have examer, it is true, correct, and complete								
any k			er, it is true, correct, and complete	Deciaration of preparer (other	illail Ollice	:i) is bas	eu on an miorin	ation of v			
		*****	*				2019-01-24				
Sign		Signati	ure of officer				Date				
Here		CARL J	IONES COO								
			r print name and title								
			Print/Type preparer's name 4 CHAD SINGLETARY CPA	Preparer's signature M CHAD SINGLETARY CPA	Da 20	te 19-01-24		PTIN P00166368	3		
Paid		-				01 27	self-employed		-		
Pre _l		E1 -	Firm's name				Firm's EIN ► 72- Phone no (334)				
Use	On	ily ˈ	MONTGOMERY, AL 36					L/1-00/0			
May +	he TD	S discuss					1		 ′es □No		
			this return with the preparer should duction Act Notice, see the sep	· · · · · · · · · · · · · · · · · · ·	• •		lo 11282Y	<u> </u>	Form 990 (2017)		

Form	990 (2017)					Page 2
Par	t IIII Stateme	ent of Program Service	Accomplishm	nents		
	Check if S	chedule O contains a respoi	nse or note to any	line in this Part III		🗆
1		he organization's mission				
LEGI	SLATIVE ISSUES BI				ION TO THE PEOPLE OF ALABAMA A TO BE A RELIABLE RESOURCE TO O	
2	Did the organizat	ion undertake any significar	nt program service	es during the year whi	ıch were not listed on	
		00 or 990-EZ? these new services on Sch				☐ Yes ☑ No
3	Did the organizat	cts, any program				
	services?					🗌 Yes 🗹 No
	If "Yes," describe	these changes on Schedule	: O			
4	Section $501(c)(3)$	anization's program service) and 501(c)(4) organization venue, if any, for each prog	ns are required to	report the amount of	argest program services, as measui grants and allocations to others, th	ed by expenses ne total
4 a	(Code See Additional Data) (Expenses \$	762,421 ır	cluding grants of \$) (Revenue \$	82,778)
4b	(Code) (Expenses \$	ır	icluding grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	ır	icluding grants of \$) (Revenue \$)
4d	Other program se	ervices (Describe in Schedul inclu	e O) ding grants of \$) (Revenue \$	
4e	• •	service expenses >	762,421		, , , , , , , , , , , , , , , , , , , ,	
		JOI THE EXPENSES F	/ UZ; ¬ZI			Form 990 (2017)

or X as applicable

Part IV Checklist of Required Schedules

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🥞

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🛸

In Part X, line 16? If "Yes," complete Schedule D, Part IX 👺

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

Page 3

4 Yes 5

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9

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11a

11b

11c

11d

11e

11f

12a

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

No No No

Nο

No
No
No
No

No

No

Nο

No

Νo

Nο

No

Nο

No

Form **990** (2017)

Form 990 (2017)						
Par	IV Checklist of Required Schedules (continued)					
			Yes	No		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H)a		No		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	b				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	1		No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	2		No		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	3	Yes			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	la		No		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24	ŀЬ				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	łc				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24	ŀd				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	ā		No		

25b

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28a

28b

28c

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35a

35b

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Yes

Form **990** (2017)

Nο

No

Nο

Νo

Νo

Nο

No

Nο

Νo

Nο

Nο

Nο

No

Nο

Nο

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

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rm	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 16			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
_	Not e. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	5c 6a		No
b	solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were			
_	not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
e	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2017)			Page (
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a '8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	'No" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		✓
Se	ection A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year la	36	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	35		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any othe officer, director, trustee, or key employee?	r 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisor of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mo members of the governing body?	re 7a	_	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year to the following	у		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code	9.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes?	′ 10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	e 11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	:		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemptatus with respect to such arrangements?			
		16b		
	List the States with which a convent this Forms 200 is in ground to be filed.			
17	List the States with which a copy of this Form 990 is required to b e filed▶ AL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s onl available for public inspection. Indicate how you made these available. Check all that apply	y)		
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records			
	►CARL JONES 2213 MORRIS AVENUE FIRST FLOOR BIRMINGHAM, AL 35203 (205) 870-9900		orm 00	0 /2017

Part VII

Compensation of Officers, Direct	tors,Trustees, Ke	y Employees,	Highest Compensated Employees,
and Independent Contractors			

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) (A) (B) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated

	hours per week (list any hours for related	than o	ne bo oth a direct	n of or/t	ficer rust	and a		compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and
Soo Additional Data Table	organizations below dotted line)	Individual trustee or director	lastitutional Trust⊭÷	Officer	key employee	Highest compensated employee	Former		`MISC)	related organizations
See Additional Data Table										
									-	
										Form 990 (2017)

(B) (D) (F) (A) (C) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from related from the compensation any hours director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and individual or director Highest compensated employee Former organizations related Institutional Trust⊬e director below dotted organizations employee line) truetee See Additional Data Table 1b Sub-Total \blacktriangleright c Total from continuation sheets to Part VII, Section A . 245,000 34,048 d Total (add lines 1b and 1c) \blacktriangleright 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 2 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 3 Νo For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual . 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for 5 No **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (B) (C) (A) Name and business address Description of services Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Part		Statement of	Revenue									rage 3
		Check if Schedu	le O contains	a respo	onse or i	note to any		- 1				🗆
								(A) revenue	Rel ex fu	(B) ated or kempt nction venue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
10	1 a	Federated campaig	ns	1a				1	16	venue		312-314
Contributions, Giffs, Grants and Other Similar Amounts	ı	Membership dues		1b								
Contributions, Gifts, Grants and Other Similar Amounts	(Fundraising events		1c								
<u>\$</u> ₹	,	d Related organization	ns	1d								
≣ੂ ਦੱ	۱,	Government grants (c	ontributions)	1e								
ns, Sir	ſ	All other contributions										
er er		and sımılar amounts n above	ot included	1f		780,918						
들 돌	و	Noncash contribution	ons included									
nd a	١,	in lines 1a-1f \$ Total. Add lines 1a-1	1 f			_						
		Totali ida iii co 1a .		•		Business	Code	780,918	1			
Service Revenue	2a	NEWSLETTER AND EVE	NTS			Business	511190		82,315	82	.315	
-XX-		— CONTRACTOR OF THE CONTRACTOR										
Ce I	ь			_								
Ker vi	d			_					-			
<u>ء</u>	e			_								
Program	f	All other program se	rvice revenue	!			00.245		!			I
ď	g	Total. Add lines 2a-2	f		>		82,315					
		investment income (i			ınterest,	and other		57	2			52
		income from investm			ond prod	eeds F	·					
	5	Royalties				. ,	•					
			(ı) Rea	I	(11)	Personal						
	6a	Gross rents										
	Ь	Less rental expenses					1					
	_	Rental income or					4					
	C	(loss)										
	d	Net rental income o	r (loss)	•		. •]					
	_		(ı) Securi	ties	(11)) Other	_					
	7a	Gross amount from sales of										
		assets other than inventory										
	b	Less cost or					1					
		other basis and sales expenses					_					
		Gain or (loss)					4					
		Net gain or (loss) . Gross income from f				<u> </u>	-					
<u>e</u>	Ou	(not including \$	<u> </u>	of								
æ		contributions reporte See Part IV, line 18		a	 	182,441	ı					
Sev.	b	Less direct expense		ь		98,610	_					
er		Net income or (loss)		sing ev	ents .			83,83	1.			83,831
Other Revenue	9a	Gross income from g See Part IV, line 19	gamıng actıvıt	les								
		See Fait IV, line 19		а								
	b	Less direct expense	!S	b								
		Net income or (loss)		activit	ies .	• •	_					
	10a	Gross sales of invent returns and allowand	tory, less ces									
				а								
		Less cost of goods s		b								
	С	Net income or (loss) Miscellaneous		invent		ess Code						
	11	aOTHER INCOME	Revende		Busii	90009	19	46:	3.	463		
	Ь											
	c											
	d	All other revenue .										
	е	Total. Add lines 11a	-11d			>		46:	3			
	12	Total revenue. See	Instructions			•		947,579	9	82,778		0 83,883
							-	,	•	, -		Form 990 (2017)

Form 990 (2017)				Page 10			
Part IX Statement of Functional Expenses							
Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comp	lete column (A)				
Check if Schedule O contains a response or note to any	line in this Part IX			<u> </u>			
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. (A) Total expenses (B) Program service expenses (C) Management and general expenses Fundraisinger							
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21							
2 Grants and other assistance to domestic individuals See Part IV, line 22							
Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.							
4 Benefits paid to or for members							
5 Compensation of current officers, directors, trustees, and key employees	330,434	180,371	10,608	139,455			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7 Other salaries and wages	207,153	124,292	14,501	68,360			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,083	1,250	146	687			
9 Other employee benefits	34,995	20,997	2,450	11,548			
10 Payroll taxes	42,145	25,287	2,950	13,908			
11 Fees for services (non-employees)				,			
a Management							
b Legal							
c Accounting	22,212	13,327	1,555	7,330			
d Lobbying							
e Professional fundraising services See Part IV, line 17							
f Investment management fees							
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,500	10,500					
12 Advertising and promotion							
13 Office expenses	8,118	4,871	56 8	2,679			
14 Information technology	37,187	34,577	1,305	1,305			
15 Royalties							
16 Occupancy	95,460	60,503	6,206	28,751			
17 Travel	52,222	39,308	2,260	10,654			
18 Payments of travel or entertainment expenses for any							

14,139

8,005

2,165

143,306

57,791

25,002

11,003

3,086

1,107,006

8,483

4,803

1,299

143,306

57,791

20,002

8,803

2,651

762,421

990

560

152

2,500

1,100

47,927

76

4,666

2,642

2,500

1,100

359

296,658

Form 990 (2017)

714

defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$		
7 Other salaries and wages	207,153	124,292
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,083	1,250

federal, state, or local public officials .

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

21 Payments to affiliates . . .

expenses on Schedule O)

a FUNDED-OUT PROGRAMS

b FUNDED-IN PROGRAMS

c DUES & SUBSCRIPTIONS

e All other expenses

d MEALS AND ENTERTAINMENT

20 Interest . . .

23 Insurance . . .

2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	82,900	3	1,500
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$			

6 voluntary employees' beneficiary organizations (see instructions) Complete

ets	7	Part II of Schedule L			7		
SS	8	Inventories for sale or use	•		8		
A	9	Prepaid expenses and deferred charges	5,327	9	5,683		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	32,721			
	Ь	Less accumulated depreciation	10b	16,324	24,403	10c	16,397
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11			5,172	15	5,172

100	basis Complete Part VI of Schedule D	10a	32,721			
Ь	Less accumulated depreciation	10b	16,324	24,403	10 c	16,397
11	Investments—publicly traded securities .				11	
12	Investments—other securities See Part IV, line	11 .	[12	
13	Investments—program-related See Part IV, line	e 11 .	. [-	13	
14	Intangible assets		[14	
15	Other assets See Part IV, line 11		[5,172	15	5,172
16	Total assets.Add lines 1 through 15 (must equ	al line 3	4)	496,209	16	272,625
17	Accounts payable and accrued expenses		•	96,030	17	31,873

18

19 20

29

30

31

32

33

34

240,752

272,625 Form **990** (2017)

400,179

496,209

Š	21	Escrow or custodial account liability Complete Part IV of Schedule D	2	1	
ilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
jab		persons Complete Part II of Schedule L	2	2	
	23	Secured mortgages and notes payable to unrelated third parties	2	3	
	24	Unsecured notes and loans payable to unrelated third parties	2	4	
	1				

18

19

20

Net Assets or Fund

29

30

31

32

33

34

Grants payable .

Deferred revenue .

Tax-exempt bond liabilities

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

```
Other liabilities (including federal income tax, payables to related third parties,
25
      and other liabilities not included on lines 17-24)
                                                                                                                                                    3
```

		Complete Part X of Schedule D			
	26	Total liabilities.Add lines 17 through 25	96,030	26	31,873
lances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	237,863	27	153,594
Bal	28	Temporarily restricted net assets	162,316	28	87,158

Check if Schedule O contains a response or note to any line in this Part XII Yes No

Both consolidated and separate basis

Both consolidated and separate basis

2a

2b

2c

За

3b

Yes

Yes

Nο

Nο

Form 990 (2017)

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Schedule O

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

separate basis, consolidated basis, or both

☐ Cash ☑ Accrual ☐ Other 1 Accounting method used to prepare the Form 990

Additional Data

Software ID: Software Version:

INFLUENCING PUBLIC POLICY IN THE INTEREST OF THE PRESERVATION OF FREE MARKETS, LIMITED GOVERNMENT AND STRONG FAMILIES, WHICH ARE INDISPENSABLE TO A PROSPEROUS SOCIETY, BY IDENTIFYING, DEVELOPING, AND PROMOTING INNOVATIVE POLICY IDEAS AND BY PROVIDING FACT-BASED, OBJECTIVE ANALYSIS OF

EIN: 63-0809568

Name: ALABAMA POLICY INSTITUTE INC.

Form 990, Part III, Line 4a:

KEY ISSUES

Form 990 (2017)

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

and Independent Contractors

MICHAEL BROWN

TODD CARLISLE

JOHN COLLIER

BOB COUCH

MEMBER

MEMBER

MEMBER

BO CROSS

BRUCE DUNBAR

....... MEMBER

MEMBER

MEMBER

......

	any hours	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CHARLIE BAILEY MEMBER	1 00	х						0	0	0	
GENE BRABSTON MEMBER	1 00	x						0	0	0	
TOM BRADFORD MEMBER	1 00	x						0	0	0	

GENE BRABSTON	1 00				n	
MEMBER		*			Į ,	
TOM BRADFORD	1 00				_	
MEMBER	***************************************	Х			0	
GREG BROWN	1 00	v				
MEMBER		Х			0	

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organizations organization from the

	any nours and a director/trustee)				,	organization	organizations	from the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
AARON FLEMING MEMBER	1 00	х						0	0	0
RICHARD GARRETT MEMBER	1 00	×						0	0	0
ROB GRUBB MEMBER	1 00	x						0	0	0
DON HARRISON	1 00	х						0	0	0

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DON HARRISON
MEMBER
DON HENDRY
MEMBER

HUGH JACKS

NEIL KENNEDY

MIKE LANIER

CHAD MATHIS

BRANT MCDUFFIE

MEMBER

MEMBER

MEMBER

MEMBER

MEMBER

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation

	any hours		and a director/trustee)					organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
STEVE MCKINNEY MEMBER	1 00	х						0	0	0
BILL MCNAIR MEMBER	1 00	x						0	0	0
ALASTAIR MUIR-TAYLOR MEMBER	1 00	х						0	0	0
ROY NICHOLS	1 00	×						0	D	0

ALASTAIR MUIR-TAYLOR MEMBER		x			
ROY NICHOLS MEMBER	1 00	х			
JOHN PARKER MEMBER	1 00	×			

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and Independent Contractors

RANDY PITTMAN

DAN ROBERTS

ROD STEAKLEY

SCOTT STEWART

RICHARD STIMPSON

.....

MEMBER

MEMBER

MEMBER

MEMBER

MEMBER

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation amount of other compensation week (list person is both an officer from the from related compensation

and Independent Contractors

AL WORTHINGTON

CALEB CROSBY

NICOLE RICHARDSON

EXECUTIVE VICE PRESIDENT

PRESIDENT

CARL JONES

COO

MEMBER

	any hours	and	a dır	ecto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JIM TERRY MEMBER	1 00	×						0	0	0
BOB WALKER MEMBER	1 00	×						0	0	0
LEX WILLIAMSON MEMBER	1 00	×						0	0	0
BRYAN WORD MEMBER	1 00	×						0	0	0

LEX WILLIAMSON						
MEMBER		_ ^			U	
BRYAN WORD	1 00	×			0	
MEMBER		_ ^			Ŭ	
AL WORTHINGTON	1 00					

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140,000

105,000

18,524

15,524

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(For 9901	m 99 E Z)			plete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form ut Schedule A (Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 10-EZ.	r a section	2017 Open to Public	
Interna	ıl Reven	the Treasury				ov/form990.		A Part of the Control	Inspection	
		he organiza LICY INSTITUT						Employer identific	ation number	
Da	T	Doocoo	for Dublic	Charity Ctat	us (All avannumetion	a must sample	to this part) (63-0809568		
	rt I roaniz				us (All organization e it is (For lines 1 thro			see mstructions.		
1			•		ssociation of churches	- '	•	(A)(i).		
2					1)(A)(ii). (Attach Sch					
							• •			
3		·	·		vice organization desc			·		
4			esearch orga and state _	nızatıon operat	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's	
5		(b)(1)(A)	(iv). (Comple	ete Part II)	it of a college or unive		, -		ped in section 170	
6		A federal, s	tate, or local	government o	r governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	۱)(v).		
7	✓			mally receives [vi]. (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the gener	al public described in	
8		A commun	ty trust descr	ıbed ın sectio	n 170(b)(1)(A)(vi)	(Complete Part I	I)			
9					escribed in 170(b)(1) See instructions Enter				ege or university or a	
10		from activition	nes related to income and	ıts éxempt fui unrelated busir	(1) more than 331/39 nctions—subject to cer ness taxable income (le omplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its su	pport from gross	
11		An organiza	ation organize	ed and operate	d exclusively to test fo	r public safety S	ee section 509	(a)(4).		
12		more publi	ly supported	organizations	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a		
а		Type I. A s	supporting or n(s) the pow	ganızatıon opei	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by		
b		Type II. A manageme	supporting o	rganızatıon sup porting organiz	pervised or controlled i ation vested in the sar	n connection with ne persons that	h its supported o	organization(s), by hav ge the supported orga	ving control or nization(s) You	
С		Type III f	unctionally i	ntegrated. A	and C. supporting organizatio iions) You must com	n operated in co	nnection with, ar	nd functionally integra	ted with, its	
d		Type III n	on-function integrated	ally integrate	ed. A supporting organi on generally must satis rt IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported orgar		
e		Check this	box if the org	anızatıon recei	ved a written determir	ation from the I		pe I, Type II, Type II	I functionally	
f	Enter			on-runctionally Lorganizations	ıntegrated supporting	Organization				
g				_	upported organization(s)		_		
		Name of supports	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	in your governing document? monetary support other support (see instructions) instru				
						Yes	No			
				· ·						
Tota	l				1		I		l	

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

(a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total (or fiscal year beginning in) Gifts, grants, contributions, and 1,032,555 895.565 878.708 889.864 780.918 4,477,610 membership fees received (Do not include any "unusual grant") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4,477,610 1.032.555 895.565 878,708 889.864 780.918 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a

	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							527,699
6	Public support. Subtract line 5 from line 4				_	-		3,949,911
_	ection B. Total Support			1				·
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d) 2016	(e)2	2017	(f)Total
7	Amounts from line 4	1,032,555	895,565	878,708	889,864		780,918	4,477,610
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		195	1,021	6		52	1,274
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
11	Total support. Add lines 7 through 10							4,478,884
12	Gross receipts from related activities,	tc (see instructio	ns)			12		32,396
13	First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501	(c)(3) org	janization,
	check this box and stop here						▶[
S	ection C. Computation of Public							
14	Public support percentage for 2017 (lin	e 6, column (f) dı	vided by line 11, c	olumn (f))		14		88 190 %
	Dulelle		H	 				

88 780 % ▶ 🗸 and stop here. The organization qualifies as a publicly supported organization box and stop here. The organization qualifies as a publicly supported organization is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization

1 15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 h 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Р	art III Support Schedule for					d +o ouelæ=	lor Dort II If
	(Complete only if you c the organization fails to						er Part II. If
Se	ection A. Public Support	quality under	the tests listed	below, piedse e	ompiete i art III	/	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(6) 2014	(6) 2013	(d) 2010	(6) 2017	(i) iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that are						
,	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
	ection B. Total Support Calendar year		1	<u> </u>	<u> </u>	1	1
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	Income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
С	Add lines 10a and 10b						
11							
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	's first second t	l bird fourth or fift	h tay year as a se	 	rganization
14	•	r the organization	is ilist, secolia, ti	illia, iourcii, or illi	iii tax year as a se	(2)(3)	Tgariization, ▶ □
	check this box and stop here ection C. Computation of Public 9	Support Borco	ntage				
	Public support percentage for 2017 (lin			column (f))		15	
15	Public support percentage from 2016 S		•	column (1))		15	
16	.,, , ,	· · · · · · · · · · · · · · · · · · ·	<u> </u>			16	
	ection D. Computation of Invest			lino 12 calcius: //	F\\	14-1	
17	Investment income percentage for 20:			iine 13, column (1	<i>))</i>	17	
18	Investment income percentage from 2	•	•			18	
19a	331/3% support tests—2017. If the	organızatıon dıd r	not check the box	on line 14, and lir	ne 15 is more thar	n 33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
Ь	33 1/3% support tests—2016. If the	e organization did	l not check a box	on line 14 or line	19a, and line 16 is	s more than 33 1/	3% and line 18
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	licly supported org	janization	ightharpoons
20	Private foundation. If the organization	on did not check a	box on line 14, 1	l9a, or 19b, check	this box and see	instructions	ightharpoons

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I. complete Sections A and C. If you checked 12c of Part I. complete Sections A. D. and E. If you checked 12d of Part I. complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Are all of the organization's supported organizations listed by name in the organization's governing documents?

-	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 500(a)(1) or (2)		

Page 4

Nο

Yes

8

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	in section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination		
	determination		
С	the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		

b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		

	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		
	to the foreign supported organization was used exclusively for section 170(c)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and		
	(c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by	5a	

	Did the organization have diffinate control and discretion in deciding whether to make grants to the foreign supported		ı I	
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			_ _
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	\longrightarrow	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		

C	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	

	supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	ubstantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	0	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

than (I) its supported organizations, (II) individuals that are part of the charitable class benefited by one or more of its

6

provide detail in Part VI.

answer line 10b below

the organization had excess business holdings)

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

3CII	edule A (Form 990 of 990-EZ) 2017			age 3
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11 <i>a</i>		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	_		
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization			
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
S	ection D. All Type III Supporting Organizations		V	N
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
1	ection E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
-	The organization satisfied the Activities Test. Complete line 2 below	10115)		
	b The organization is the parent of each of its supported organizations. Complete line 3 below	_		
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2 a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3а		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	ed Type III supporting or	ganızatıon (see

1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	

unts paid to acquire exempt-use assets	
fied set-aside amounts (prior IRS approval required)	
r distributions (describe in Part VI) See instructions	

4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide	

	framing our going amounts (but the abbit of an indian an)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10		
	Section F - Distribution Allocations (see (ii)	(iii)

	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to whe details in Part VI) See instructions	sive (provide		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	• • • • • • • • • • • • • • • • • • •		Underdistributions	Distributable

	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions					
9 Distributable amount	for 2017 from Section C, line 6					
10 Line 8 amount divided	by Line 9 amount					
	bution Allocations (see cructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
Distributable amount f 6	or 2017 from Section C, line					
2 Underdistributions, if a (reasonable cause required See instructions	any, for years prior to 2017 d explain in Part VI)					
3 Excess distributions ca	rryover, if any, to 2017					
1 _		i i				

10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			

g Applied to underdistributions of prior years		
h Applied to 2017 distributable amount		
i Carryover from 2012 not applied (see instructions)		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u> </u>		
Applied to underdistributions of prior years		
b Applied to 2017 distributable amount		
c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to		

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		
7 Excess distributions carryover to 2018. Add lines 3j and 4c		
8 Breakdown of line 7		

Schedule A (Form 990 or 990-EZ) (2017)

a Excess from 2013. **b** Excess from 2014. . . . c Excess from 2015. d Excess from 2016. e Excess from 2017.

Additional Data

instructions)

Software ID: Software Version:

EIN: 63-0809568

Name: ALABAMA POLICY INSTITUTE INC

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Schedule A (Form 990 or 990-EZ) 2017 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5, 6, and 8, and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See

Facts And Circumstances Test

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493028000109 OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

2

3

SCHEDULE C (Form 990 or 990-

> ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

 Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-B. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III **Employer identification number** 63-0809568

Name of the organization ALABAMA POLICY INSTITUTE INC. Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2

Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions)

Complete if the organization is exempt under section 501(c)(3).

Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955

If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? Yes □ No

If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 2

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year?

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-

5 For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2017 Cat No 50084S

Page 2

(d) 2017

185,701

18,000

46,425

Schedule C (Form 990 or 990-EZ) 2017

(e) Total

743,772

1,115,658

172,126

185,943

278,915

(c) 2016

194,068

44,238

48,517

Schedule C (Form 990 or 990-EZ) 2017

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

	expenses, and share of excess lobb	ying expenditures)			
В	Check ▶ ☐ If the filing organization checked b	ox A and "limited control" provisions apply			
		ing Expenditures ans amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)			
b	Total lobbying expenditures to influence a legisla	tive body (direct lobbying)		18,000	
c	Total lobbying expenditures (add lines 1a and 1b)		18,000	
d	Other exempt purpose expenditures			1,089,006	
e	Total exempt purpose expenditures (add lines 10	and 1d)		1,107,006	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both		185,701	
	If the amount on line 1e, column (a) or (b)	is: The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e	Ī		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	1		

Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) 46,425 ol h Subtract line 1q from line 1a If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five

columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period

(a) 2014

180,203

65,650

45,051

(b) 2015

183,800

44,238

45,950

Mailings to members, legislators, or the public? Publications, or published or broadcast statements?

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

During the year, did the filing organization attempt to influence foreign, national, state or local legislation.

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Schedule C (Form 990 or 990-EZ) 2017

Part II-B

Volunteers?

Media advertisements?

Carryover from last year

expenditure next year?

Return Reference

Total

Part IV

C 3

activity

1

(b)

Amount

(a)

No

Yes

Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

2b

2c

3

4 5 efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

DLN: 93493028000109 OMB No 1545-0047

Supplemental Financial Statements

Schedule D (Form 990) 2017

Cat No 52283D

Open to Public

(Form 990)

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Inspection

	me of the organization		Employer identification number
ALA	BAMA POLICY INSTITUTE INC		63-0809568
Pa	rt I Organizations Maintaining Donor Advi		
	Complete if the organization answered "Ye		
		(a) Donor advised funds	(b)Funds and other accounts
L	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
1	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		n donor advised funds are the
5	Did the organization inform all grantees, donors, and di charitable purposes and not for the benefit of the donor private benefit?		
Pa	rt II Conservation Easements. Complete if the	ne organization answered "Yes	on Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	nızatıon (check all that apply)	
	Preservation of land for public use (e.g., recreation	n or education)	ation of an historically important land area
	Protection of natural habitat	☐ Preserva	ation of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution	n in the form of a <u>conservation</u> Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	ic structure included in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 8/17/06, and not on a h	stonc 2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or term	inated by the organization during the
1	Number of states where property subject to conservation	on easement is located >	
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		handling of violations, Yes No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and e	nforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforc	ng conservation easements during the year
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(II)?) above satisfy the requirements of	F section 170(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports consbalance sheet, and include, if applicable, the text of the	footnote to the organization's fina	
aı.	the organization's accounting for conservation easemer t III Organizations Maintaining Collections		s, or Other Similar Assets.
	Complete if the organization answered "Ye		
La	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, education, or re	search in furtherance of public service,
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items	l6 (ASC 958), to report in its rever	nue statement and balance sheet works of art,
(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	i)Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS		ets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$ ▶ \$
-	, 100000 moraded mir omi 220, rate A		F +

Par	t III	Organizations Maintaining Co	lections of Art, I	Histori	ical T	reası	ures, or	Other	Similar A	ssets (c	ontinued)	
3		the organization's acquisition, accession (check all that apply)	n, and other records	, check	any of	the fo	ollowing t	hat are a	significant	use of its	collection	
a		Public exhibition		d		Loan	or excha	inge prog	rams			
b		Scholarly research		е		Othe	er					
С		Preservation for future generations										
4	Provi Part)	de a description of the organization's co XIII	llections and explain	how the	ey furtl	her th	e organız	ation's ex	empt purpo	ose in		
5		g the year, did the organization solicit o s to be sold to raise funds rather than to							ılar	☐ Yes	s 🗆 No	
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		rm 990), Part	IV, I	ine 9, or	reporte	ed an amo	unt on F	orm 990, P	art
1a		e organization an agent, trustee, custod ded on Form 990, Part X?	an or other intermed	diary for	contri	bution	ns or othe	r assets I	not	☐ Yes	s 🗆 No	
	TE 111/2	" combon the company of the Deat MIT		-11	4-1-1-		Г			Amount		
b c		es," explain the arrangement in Part XII Ining balance	and complete the ro	ollowing	table		-	1c		Amount		
d	-	ions during the year					ŀ	1d				
e		butions during the year					ŀ	1e				
f		ng balance					ŀ	1f				
2a		he organization include an amount on Fo	orm 990 Part Y line	21 for	eccon	v or ci	ıstodial a		hility?			
b		es," explain the arrangement in Part XIII							,	∐ Yes		
Pa	rt V	Endowment Funds. Complete if										
,		·	(a)Current year		rıor yea			ars back	(d)Three ye		(e)Four years	back
1 a	Beginn	ing of year balance										
		outions										
C	Net inv	estment earnings, gains, and losses										
d	Grants	or scholarships										
е		expenditures for facilities ograms										
f	Admını	strative expenses										
g	End of	year balance										
2	Provi	de the estimated percentage of the curr	ent year end balance	e (line 1	g, colu	mn (a	i)) held a	5				
а	Board	d designated or quasi-endowment 🕨										
b	Perm	anent endowment ►										
c	Temp	orarily restricted endowment >										
	The p	percentages on lines 2a, 2b, and 2c show	ıld equal 100%									
3а	orgar	here endowment funds not in the posse: nization by	ssion of the organiza	tion tha	t are h	eld ar	nd admini	stered fo	r the			No
		nrelated organizations			•					3a		
b	If "Y∈	elated organizations	ns listed as required			. ?	•			. 3a	(ii) b	
4	_	ribe in Part XIII the intended uses of the		wment	funds							
Pa	rt VI	Land, Buildings, and Equipme Complete if the organization ansi		rm aan) Part	TV I	ıne 11a	See For	m 99 0 Pa	art Y line	<u>-</u> 10	
	Descri	ption of property (a) Cost or ot (investm	her basis (b) Cost		•				lepreciation		1) Book value	
1a	Land											
b	Buildin	gs										
c	Leaseh	nold improvements				554			508			46
d	Equipn	nent			7	25,005			13,261			11,744
	Other					7,162			2,555			4,607
Tota	al. Add	lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colui	mn (B)	, line	10(c)).		<u> </u>			16,397

Part VII Investments—Other Securities. Complete if the or See Form 990, Part X, line 12.	rganızatıon answere	d "Yes" on Form 990, Part	IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1) Financial derivatives			
(2) Closely-held equity interests	· ·		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form	n 990. Part IV. line 1	1c. See Form 990. Part X.	line 13.
(a) Description of investment	(b) Book value	(c) Method of valu Cost or end-of-year ma	ıatıon
(1)		Cost of end-of-year file	arket value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answered 'Yes (a) Description	s' on Form 990, Part IV	, line 11d See Form 990, Part	X, line 15 (b) Book value
(1)			(B) BOOK VAILE
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			
Part X Other Liabilities. Complete if the organization answ See Form 990, Part X, line 25.	ered 'Yes' on Form !	990, Part IV, line 11e or 11	Lf.
1. (a) Description of liability	(b) Book	value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	footnets to the	Tationic formación de la constantia	aat ropeyte the
2. Liability for uncertain tax positions In Part XIII, provide the text of the organization's liability for uncertain tax positions under FIN 48 (ASC 740)			

1

2

b

d

Part XII

3

5

Schedule D (Form 990) 2017

1

2e

98.610

Page 4

98.610

0

947.579

98,610

1.107.006

1,107,006

3	Subtract line 2e from line 1				3	947,579
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a				
b	Other (Describe in Part XIII)	4b				
С	Add lines 4a and 4b		•	•	4c	0

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2a

2b

20

24

Total expenses and losses per audited financial statements 1 1 1.205.616 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a а h

Prior year adjustments 2h 2c c

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments

Donated services and use of facilities

Add lines 2a through 2d

.

2d d Other (Describe in Part XIII) . . . Add lines 2a through 2d . . Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a

4 b

4h

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

98.610

2e 3

4c

5

Schedule D (Form 990) 2017

XI. lines 2d and 4b, and Part XII. lines 2d and 4b. Also complete this part to provide any additional information S

Return Reference	Explanation
ee Addıtıonal Data Table	

Schedule D (Form 990) 2017		
Part XIIII Supplemental	Information (continued)	
Return Reference	Explanation	
	Schedule D (Form 990) 2017	

Additional Data

Software Version:

EIN: 63-0809568

Name: ALABAMA POLICY INSTITUTE INC

Supplemental Information

supplemental information			
Return Reference	Explanation		
PART X, LINE 2	THE ORGANIZATION HAS ADOPTED THE PROVISIONS OF FASB ASC (ACCOUNTING STANDARDS CODIFICATION		

EARS ENDED JUNE 30, 2014 THROUGH 2017 FOR ALL MAJOR TAX JURISDICTIONS

) NO 740, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES AS A RESULT OF THE IMPLEMENTATION O F ASC NO 740. THE ORGANIZATION HAS NOT RECOGNIZED ANY RESPECTIVE LIABILITY FOR UNRECOGNIZ ED TAX BENEFITS AS IT HAS NO KNOWN TAX POSITIONS THAT WOULD SUBJECT THE ORGANIZATION TO AN Y MATERIAL INCOME TAX EXPOSURE THE TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION ARE THE Y

Software ID:

Supplemental Information			
Return Reference	Explanation		
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES NETTED AGAINST FUNDRAISING REVENUE 98,610		

upplemental Information					
Return Reference	Explanation				
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES NETTED AGAINST FUNDRAISING REVENUE 98,610				

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493028000109 OMB No 1545-0047 SCHEDULE G Supplemental Information Regarding (Form 990 or 990-EZ) Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** ALABAMA POLICY INSTITUTE INC 63-0809568 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (iii) Did (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have (or retained by) (or retained by) from activity custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **BIRMINGHAM MOBILE BANQUET** (add col (a) through **BANQUET** (total number) (event type) col (c)) (event type) Revenue 29,588 1 Gross receipts. 152,853 182,441 2 Less Contributions. 3 Gross income (line 1 minus 29,588 152,853 182,441 line 2) 4 Cash prizes 5 Noncash prizes Expenses 6 Rent/facility costs 7 Food and beverages Direct 8 Entertainment 9 Other direct expenses 80.498 18,112 98,610 10 Direct expense summary Add lines 4 through 9 in column (d) 98,610 11 Net income summary Subtract line 10 from line 3, column (d) . 83,831 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Reversie (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses 2 Cash prizes 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes___ Yes % Yes % 6 Volunteer labor No No 7 Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). 9 Enter the state(s) in which the organization conducts gaming activities -☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2017					F	Page 3
11	Does the organization conduct gaming	activities with nonmembers?			Yes	□No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		er of a partnership or other entity		□Yes		
L3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records						
	Name ►						
	Address >						
.5a	Does the organization have a contract revenue?	with a third party from whom the	organization receives gaming		□Yes	□No	
b	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$						
C	If "Yes," enter name and address of the third party						
	Name ▶						
	Address ▶						
16	Gaming manager information						
	Name ▶						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
.7	Mandatory distributions						
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?						
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent						
	ın the organization's own exempt activi						
Par			equired by Part I, line 2b, columr . Also provide any additional info				s).
	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data -	DLN: 93493	3028	3000	109
Schedule J (Form 990)		Compensation Information	ОМВ	No 1	.545-0	047
		For certain Officers, Directors, Trustees, Key Employees, and Highest				
					2017	
		▶ Attach to Form 990.				_
	tment of the Treasury al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.			Put ection	
Nar	ne of the organiza	etion Emplo	yer identification			_
ALA	BAMA POLICY INSTI	TUTE INC 63-080	19568			
Pa	rt I Questio	ons Regarding Compensation				_
			_		Yes	No
1a		ppiate box(es) if the organization provided any of the following to or for a person listed on Fo ection A, line 1a Complete Part III to provide any relevant information regarding these item.				
	First-class	or charter travel Housing allowance or residence for personal				
	_	companions Payments for business use of personal resi	dence			
	_	nification and gross-up payments Health or social club dues or initiation fees				
	□ Discretion	ary spending account LJ Personal services (e g , maid, chauffeur, ch	(er)			
b		ces in line 1a are checked, did the organization follow a written policy regarding payment or ill of the expenses described above? If "No," complete Part III to explain		Lb		
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all		2		
	directors, truste	es, officers, including the CEO/Executive Director, regarding the items checked in line 1a?				
3		If any, of the following the filing organization used to establish the compensation of the				
		EO/Executive Director Check all that apply Do not check any boxes for methods d organization to establish compensation of the CEO/Executive Director, but explain in Part I	.11			
	✓ Compensa	etion committee				
		ent compensation consultant Written employment contract Compensation survey or study				
		of other organizations Graphic compensation survey of study Approval by the board or compensation coi	mmittee			
_						
4	During the year, related organiza	, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing org tion	anization or a			
а	Receive a severa	ance payment or change-of-control payment?	4	ŧa		No
b		r receive payment from, a supplemental nonqualified retirement plan?		1b		No
C	Participate in, or	r receive payment from, an equity-based compensation arrangement?	4	1c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation co	ontingent on the revenues of				
а	The organization	17	_ 5	5a		No
b	Any related orga		_ 5	5b		No
	•	5a or 5b, describe in Part III				
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the net earnings of				
а	The organization	٦٦		5а		No
b	Any related orga		<u> </u>	5b		No
_	•	6a or 6b, describe in Part III				
7	payments not de	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed escribed in lines 5 and 6? If "Yes," describe in Part III		7		No
8		nts reported on Form 990, Part VII, paid or accured pursuant to a contract that was intial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe				
	ın Part III			8		No
9	If "Yes" on line 8 53 4958-6(c)?	B, did the organization also follow the rebuttable presumption procedure described in Regula		9		
Ear I	Danasuvask Badu	action Act Notice, see the Instructions for Form 990. Cat. No. 50053T.		_	000)	2017

Schedule J (Form 990) 2017 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule 1, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (E) Total of columns (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (F) Compensation in column (B) reported other deferred benefits (B)(ı)-(D) (i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 CALEB CROSBY 130,000 (i) 10,000 3,000 15,524 158,524 0 PRESIDENT 0 0 0 0 (ii)

Schedule J (Form 990) 2017						
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					

Schedule 1 (Form 990) 2017

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SCHEDUL (Form 990 or EZ)	990- Complete to provide information for responsible form 990 or 990-EZ or to provide any Attach to Form 990 or Information about Schedule O (Form 990 or www.irs.gov/form	nses to specific questions on additional information. r 990-EZ. 990-EZ) and its instructions is at	2017 Open to Public Inspection			
Internal Revenue See Name of the org ALABAMA POLICY I		Employer ides 63-0809568	Employer identification number 63-0809568			
Return Reference	e O, Supplemental Information Explar	nation				
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990, PART VI, SECTION B, LINE 11 FORM 990 IS MADE AVAILABLE TO THE BOARD FOR REVIEW PRIOR TO ITS FILING EACH YEAR THE EXECUTIVE VICE PRESIDENT IS RESPONSIBLE FOR SIGNING AND FILING THE FORM 990 EACH YEAR					

Return Explanation

LINE 12C

FORM 990, THE ORGANIZATION HAS AN EMPLOYEE HANDBOOK THAT SPELLS OUT THE CONFLICT OF INTEREST POLICY PART VI, AND WHAT THE EMPLOYEE REQUIREMENTS ARE IN RELATION TO THAT POLICY SECTION B.

Return Explanation
Reference

FORM 990, PART VI, N OF THE EXECUTIVE DIRECTOR, OFFICERS AND KEY EMPLOYEES

SECTION B, LINE 15

Return
Reference

Explanation

FORM 990, PART VI, SECTION C, LINE 18

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Reference

Explanation

THE ORGANIZATION MAKES ITS FINANCIAL DOCUMENTS AVAILABLE TO THE PUBLIC LIPON REQUEST

FORM 990, THE ORGANIZATION MAKES ITS FINANCIAL DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST PART VI, SECTION C,

990 Schedule O. Supplemental Information

LINE 19

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Reference

LINE 2C

FORM 990, THE BOARD OF DIRECTORS OVERSEES THE AUDIT OF THE FINANCIAL STATEMENTS AND THE SELECTION OF PART XII. AN INDEPENDENT ACCOUNTANT THAT AUDITS THE STATEMENTS